

Bill Summary
1st Session of the 58th Legislature

Bill No.:	SB 195
Version:	INT
Request No.:	280
Author:	Sen. Floyd
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Bill Analysis

SB 195 prohibits employers from discharging or discriminating against an employee for inquiring about, discussing, or disclosing his or her wages or the wages of another employee with someone employed by the company. An employer may prohibit an employee whose job responsibilities require and allow access to other employees' wage information from disclosing wage information. The measure also increases the fine for labor violations from a minimum of \$25.00 to \$100.00 and sets a maximum penalty of \$200.00 per violation per pay period.

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